



ROCKLIFFE MANOR
PRIMARY SCHOOL

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Tuesday 3rd January 2023

Dear Parents and Carers,

RE: Year 6

At Rockcliffe Manor we pride ourselves in working to ensure that our school is inclusive for all. Our school environment and curriculum celebrates the similarities, differences and diversity of our community and it is important to us that children and young people see themselves and their families represented, supported and valued.

This is in line with the promotion of the nine protected characteristics, as referenced in The Equality Act, 2010 – this covers everyone in Britain and protects people from discrimination, harassment and victimisation.

Under the Equality Act, there are nine Protected Characteristics:

1. Age
2. Disability
3. Gender reassignment
4. Race
5. Religion or belief
6. Marriage or civil partnership
7. Sex
8. Sexual orientation
9. Pregnancy and maternity

The 9 Protected Characteristics are actively promoted in school through many ways; our school ethos, values and our behaviour policy. There is conscious role modelling by all adults in the school community, active engagement and communication with parents and carers, as well as assemblies and discussion within curriculum subjects. By embedding the protected characteristics into the whole ethos at Rockcliffe Manor, it promotes self-esteem, self-knowledge and self-confidence, acceptance of responsibility for children's own behaviour, an understanding of how they can contribute positively to school and home life and an understanding of the importance of identifying and combating discrimination

In addition to this whole school approach identified above, you may be aware that during



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this academic year, we have been speaking with the Year 6 children in greater detail about gender diversity, including use of pronouns and preferred names. The children have shown great maturity, understanding and acceptance during these discussions, participating and asking questions thoughtfully and respectfully.

Whilst this represents our discussions within the classroom, we acknowledge that children, with their inquisitive nature, may also have additional questions or curiosities which they wish to explore further with you in the comfort of their own home, this is a natural response and should be welcomed. With this in mind we wanted to share a list of websites which may support these conversations further.

<https://www.parents.com/kids/how-to-talk-to-kids-about-gender/>

<https://www.nspcc.org.uk/keeping-children-safe/sex-relationships/gender-identity/>

<https://genderspectrum.org/articles/talking-to-young-children>

Should you require any support with these conversations, please do contact us via the school office. As always, thank you for your support in ensuring Rockcliffe Manor continues to be an inclusive, values led community.

With Best Wishes

Nancy Cook
Associate Headteacher