

Rockliffe Manor Primary School

2020/2021 pupil premium strategy:

1. Summary information										
School	Rockliffe	ockliffe Manor Academic Years 2020/23								
Estimated Annual Budget			Total PP bud	dget	£100,000		Date of most recent PP Review		July 2020	
Total number of pupils	217	Number of pupils eligible for PP 74		74		Date for final review of this strategy			July 2023	
Date for next internal review of this strategy	March 2021	July 2021		March 2022		July 2022		March 2023	July 20	23

2. Current attainment

Prior to school closure, last year Year 6 were on track to meet their targets. The assessment data was positive particularly in reading and writing. 50% of children on the SEND register were also achieving expected in reading and writing. 38% of disadvantaged pupils achieved the expected standard in reading while it is 50% for writing and maths (increased to 50%, 67% with SEND pupils not included in measure). There was a large gender gap at the greater depth standard with girls outperforming boys in all areas. As of spring there were no disadvantaged or white British pupils meeting the greater depth standard in reading and maths. In year 2 100% of children with EAL were meeting the Expected+ standard across reading, writing and maths. 100% of disadvantage children with no SEND needs are meeting the Expected + standard in reading, writing and maths. 96% of children with no SEND needs were meeting the Expected + standard in reading, writing and maths however 100 % of the disadvantaged children with no SEND needs were meeting the Expected + standard in reading, writing and maths achieving greater depth are disadvantaged.

3. Barriers to future attainment (for pupils eligible for PP, including high ability)

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ln-scl	nool barriers							
A.	Oral language skills, communication and vocabulary development is lower for pupils eligible for PP than for other pupils							
В.	Many PP children are also on the SEND register							
C.	PP children have lower aspirations and lack resilience required to develop both learning and independence skills							
Exteri	nal barriers							
D.	PP attendance (whilst improving) is	not yet at the same standard of the othe	r pupils. PP are over represented with pers	istent absence				
E.	Social difficulties experienced by far	milies including housing, finance, family l	iteracy, wellbeing and parental anxieties					
F.	Parents of PP children are harder to	engage in school activities; virtually and	in person					
G.	PP Children have less opportunities	outside of school to visit places of interes	st, therefore have less experiences that can	stimulate discussion and imagination				
4. l	4. Desired outcomes							
	Desired outcomes and how they will be measured		Success criteria					
		Milestone 1 (July 2021)	Milestone 2 (July 2022)	Milestone 3 (July 2023)				
A.	The gap closes in oracy development between PP and non PP children.	-Launch Oracy framework across the schoolLaunch Language link in EYFS and KS1 -Early identification of communication and language delay within the EYFS is established and timely interventions put in place - Increase in % of PP children passing the phonics screening in Year 1 and 2 A higher proportion of PP children achieve GLD in EYFS, especially in reading and communication and language	- Oracy framework is embedded throughout the school, consistent in approach in the learning environment, planning opportunities and project outcomes - PP children are more confident in articulating themselves using the tools and strategies taught throughout the curriculum - PP children are given greater opportunities to apply their oracy and communication skills, supported from their starting points with scaffolds to ensure success	- Gaps close between the % of PP children and non PP children reaching exp and GD standard in reading - PP children are articulate and able to use and retain tier 2 and 3 vocabulary.				

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			- Maintain a higher proportion of PP children achieving/ exceeding GLD in EYFS, especially in reading and communication and language	
В.	SEND children will make good progress, achieving their full potential through support such as scaffolds, appropriate challenge and timely targeted support.	-Launch of SEND tracker and assessment tools across the school - Adults deployed to maximise support and meet the needs of a greater number of PP SEND children - Launch of a sensory rich diet which aids development - Personalised intervention timetables established, reviewed and refocused in a timely manner.	- Teachers are confident in using the SEND tracker and assessment to plan and support children to make good progress - Staff are confident in the interventions they are delivering, can monitor the progress each child is making along with identifying potential barriers Parents are confident in supporting their SEND children at home to help them reach their potential - PP children with SEND have high quality learning journeys which address their individualised needs and removes barriers to their continued progress.	- Early identification for SEND pupils needs feed into their personalised assessment and learning journeys - High quality scaffolds and support put in place ensure SEND children make good progress from their starting points - Adults are confident in the children's needs and what the children need to work on to reach their full potential - Children are challenged regardless of need, focusing on the limitless minds approach - Progress of PP children with SEND from their individualised starting points is consistent across the school.
C.	PP children are aspirational and are confident and resilient to tackle new learning.	- Launch of limitless minds approach across the school to ensure learning is scaffolded for all children to support them in making good progress from their starting points - Each classroom has growth mindset embedded and teachers teach through a growth perspective with a multi dimensional approach - Children understand the science of the brain and the importance of challenge in brain development	- Teachers confidently use scaffolding, rather than differentiation to support all learners Children across the school are seen to take risks in their learning with quality evidence in their books Gaps begin to close in the % of PP children reaching exp or GD - Children can articulate the importance of resilience in their learning and share examples of how resilience has had a positive impact on them.	- Increase in % of PP children reaching GD, specifically combined in reading writing and maths PP children are just as resilient and aspirational as their non PP peers - Improved results in all key stages, with gap between attainment of PP and non PP pupil closing

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D.	Increased attendance rates for PP eligible for PP. Less PP children will have persistent absences.	 Role of attendance officer redefined and developed due to staff retirement. Attendance officer to build relationships with the school community Targeted support and challenge to families to improve attendance and lateness Additional support from attendance officer at the borough Clear monitoring and communication systems in place 	Reduced number of persistent absentees among pupils eligible for PP to 10% or below. Overall PP attendance improves and by Summer 2022 is at least 96% Gaps begin to close in the attainment of PP children due to their increased attendance.	Reduced number of persistent absentees among pupils eligible for PP is maintained at 10% or below. Overall PP attendance is sustained by Summer 2023 is at least 96% Attainment of PP children is not affected by persistent absences.
E.	Ensure that families who require support and advice have the confidence to come into school to receive the necessary support.	 Gaining an understanding of how COVID 19 has impacted our school community Identifying the support needed by our families and doing so in a sensitive but timely manner, virtually and in house where possible Sign posting parents and families to known agencies Providing parents with devices where necessary to support remote learning, online learning and virtual experiences provided by the school Visible and relational leadership to ensure parents feel able to communicate 	- An increased number of families engaging with school and feeling supported Parental engagement begins to positively impact attendance, attainment and attitude towards school -An increase number of external agencies are known to leaders where we can signpost families	- Greater number of families engaging with school and feeling supported Greater number of external agencies are on hand to support families in need, with the school developing confidence in where to signpost families

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		- Implementation of ZOR across the school to support with children's wellbeing - Development of home school liason role due to staff retirement - home school communication are maintained where face to face contact is limited		
F.	Parents of PP children are engaged in school activities; virtually and in person	 Parental engagement planned to support the emotional wellbeing of our children and their families, support from JG school counsellor. Parental engagement workshops address the gaps in learning due to COVID lockdown, focus on English, maths and reading, this will encourage support for PP children at home Online learning platform developed to encourage parental engagement whilst face to face interactions need to be limited; platform used for learning and also to celebrate the learning in school bringing the school and community together. Parents are targeted for engagement sessions through designated leaders/ SENCO/ home school liason officer, % of PP parents attending increases compared to non PP parents 	 Parental engagement for the wider curriculum planned. Parents are forthcoming with parental engagement ideas Parental engagement of PP children increases which impacts the attendance of PP children at school. Online platforms will continue to be used to reach out to parents who are physically unable to attend parental engagement sessions, reaching a wider community Parental targeting decreases as parents choose to engage more Parental engagement sessions are delivered in a multi dimensional approach to meet the needs of all parents 	 Parental engagement positively impacts attendance, attainment and attitude towards school Parental engagement planned to support the emerging needs of our children and their families. Engagement is timely, purposeful and parent voice captures the impact Parental engagement workshops attendance increases Less need for parents to be targeted for engagement sessions as parents are willing and enthusiastic to join Gap closes between % of PP parents and non PP parents attending

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		- Engagement sessions planned to support parents with their needs		
G.	Children take part in frequent enrichment activities and visits which broaden their experiences.	- All children experience enrichment per term linked to their curriculum via workshops/ virtually whilst restrictions are in place - LYFTA is further embedded within the curriculum to provide children with an immersive experience they can connect to - Teachers are creative in the opportunities they provide for the children, increasingly linking with the local community to develop a sense of self within the community - Burnet News club is launch made of PP children to give them an opportunity to learn about current affairs	-Regular visits planned for to enhance topics -Across the school children receive a breadth of opportunities so that when children leave in Year 6 they have a rich experience Children's interests feed into the extra curricular clubs and opportunities on offer - Children can articulate the purpose of workshops, trips and visitors and the learning gained from these Children use learning from these experiences to show depth of learning.	All children receive twice half termly enrichment visits/ trips linked to the curriculum. Increased PP involvement in clubs, workshops and opportunities around the school.

5. Planned expe	5. Planned expenditure							
Academic year	2020/21							
The three headings strategies.	The three headings below enable schools to demonstrate how they are using the pupil premium to improve classroom pedagogy, provide targeted support and support whole school strategies.							
i. Quality of tea	i. Quality of teaching for all							
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?			

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A. The gap closes	2020-21		Half termly formal reading assessment	AL English	Half termly
in oracy		Children entering the early	for all EYFS and KS1 children and	lead	,
development	-Launch of Oracy Framework at Autumn	years have low levels of speech,	those KS2 children who are reading		
between PP and	MTP day	language and communication	below expected standard	NC KS1	
non PP children.	- Termly project outcomes to have an oracy	skills. The year 1 children have	·	lead	
	focus, MTP checks show high quality learning	missed a significant amount of	From Year 2 - 6 half termly reading		
	journeys leading up to this	time in education and this has	comprehension assessments	HS EYFS	
	- Staff training on Oracy framework in	impacted their communication		lead	
	Autumn 1, will follow up sessions through the	and language development.	Half termly phonics assessments for		
	academic year		children in year 1 and 2, gap analysis	ZTH	
	- Quality assuring teaching of phonics	There is a vocabulary gap	and precision teaching/ informed	Senco	
	throughout EYFS and KS1	between pupil premium and	interventions		
	- Ensure EYFS has phonics embedded within	non pupil premium children.			
	the provision inside and out so that children	KS1 data shows a gap between	Oracy action plan identify key		
	are immersed in a rich dialogic environment.	PP and non PP in reading.	priorities for the implementation over		
	- Use of the blank language model in EYFS to		time		
	improve C&L.				
	- Quality whole class reading– daily in each		Regular monitoring planned; pupil		
	class across the school where talk is central.		voice, staff voice, observations,		
	In KS2 a focus on vocabulary building, using a		learning looks		
	wide range of texts and evidenced in the				
	environment and on word banks.		CPD opportunities for staff to further		
	- In EYFS/KS1 emphasis on decoding with a		develop practise		
	clear, monitoring system using appropriate				
	texts. KS2 children working at BAR tracked.				
	- Intervention groups/1:1 reading				
	implemented to focus on the needs of				
	individual pupils to help close the gap				
	- Use of sentence frames used consistently				
	throughout the school in the environment				
	and across the curriculum. Staff CPD related				
	to oracy and language.				
	-Launch Language link in EYFS and KS1; all				
	initial assessments to be completed by				

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Autumn 2, planned interventions from this implemented and embedded by Spring 1 -EYFS team and SENCO Early identification of communication and language delay within the EYFS is established and timely interventions put in place - Continuing assessment of KS1 phonics, informing intervention groups - Targeted PP children in EYFS to ensure a higher proportion of PP children achieve GLD, especially in reading and communication and language	fication ay within nics, sure a		
2021-22			
- Learning looks and learning walks show that the oracy framework is embedded throughout the school - Consistent in approach in the learning environment, planning opportunities and project outcomes across the school are evident in MTP checks - Support given to year groups who require to ensure all children are receiving high quality oracy opportunities - Pupil voice collection, learning looks and presentation opportunities show that PP children are more confident in articulating themselves using the tools and strategies taught throughout the curriculum	ing s and are require to quality s and t PP lating		

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- Lesson observations will show that PP		
children are given greater opportunities to		
apply their oracy and communication skills,		
supported from their starting points with		
scaffolds to ensure success		
- EYFS teaching and provision supports a rich		
dialogic approach which will encourages a		
higher proportion of PP children achieving/		
exceeding GLD in EYFS, especially in reading		
and communication and language		
- Parental engagement will share strategies		
used in school that parents can use to		
support oracy skill development at home		
2022-23		
- Thorough assessment of reading of PP		
children to identify which KPIs are needed to		
be focused on to meet expected/ greater		
depth standard		
- Pupil Review meetings have an oracy/		
vocabulary focus, PP children are discussed		
and strategies put in place to further close		
the gaps between PP and non PP children		
- Opportunities planned across the school for		
PP children to present their tier 2 and 3		
vocabulary in different contexts where		
possible.		
Possible		

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B. SEND children	2020-21	Across the school there is a	Regular SEND reviews with SENCo,	SENCo	Half Termly
will make good		high level of SEND need, a high	classroom adults and parents.	3200	,
progress,	-Launch of SEND tracker through staff	percentage of these children		Class	
achieving their	training, allow staff to explore the	are pupil premium.	Drop ins, learning looks and	teachers	
full potential	assessment tools in place and consider how		observations from SENCo followed by		
through support	these would relate to their cohort	SEND PP children receive	timely feedback will ensure SEND	NC/AV	
such as scaffolds,	- SENCO provides drop in opportunities for	bespoke learning journeys, it is	provision is moving forward		
appropriate	teachers to discuss assessment of SEND	important to ensure there is	·		
challenge and	children	appropriate challenge within	New SEND assessment and tracker		
timely targeted	- SENCO to create an overview of SEND	these and that no limits are	will show the progress of all children		
support.	needs and interventions across the school	placed on learning	across the school		
	- SENCO to create an intervention timetable,				
	shifting focus from 1:1 SEND TAs to key				
	stage SEND TAs therefore adults are				
	deployed to maximise support and meet the				
	needs of a greater number of PP SEND				
	children				
	- Sensory room redesigned to enhance				
	provision offered				
	- New sensory circuit established with staff				
	training				
	- Children are aware of their sensory needs				
	and how sensory time can impact them				
	- Each child receives a personalised				
	intervention timetable, which is reviewed				
	regularly to ensure the provision offered to				
	them is meeting their needs,				
	- Staff training for SEND TAs to ensure the provision they are supporting the children in				
	accessing is delivered in the most impactful				
	way.				
	- Through parent's meetings parents are				
	aware of the interventions and support that				
	children are receiving in school and know				
	how to support this at home				

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- Parental engagement sessions are planned to share the good practice of support in schools and give practical tips and strategies - Learning looks of PP SEND children are conducted and their progress is looked at along side their SEND assessment and the scaffolding that is in place to encourage all children are meeting their full potential - Pupil Progress meetings are conducted with a focus on PP children, meetings are redesigned to consider potential barriers, such as SEND and the strategies that teachers are putting in place to ensure no limits are placed on learning Early identification of SEND needs in EYFS or as soon as possible following entry to school -External support from agencies for SEND support -SENCO spends time within classrooms, taking an active role in team teaching and planning support for CT and TAs, especially		
with NQTs.		
2021-22		
- Training for new staff, or staff with new cohorts, to ensure teachers are confident in applying their knowledge of SEND tracking and SEND assessment to ensure that children are making good progress Staff workshops to ensure that teaching staff are empowered to deliver the new interventions their current cohorts require Intervention drop ins to monitor the quality		

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	progress the children have made due to the intervention, the next steps for that child and the potential barriers Parents are confident in supporting their SEND children at home to help them reach their potential				
	2022-23				
	- SEND children are consistently accessing learning of the class, where appropriate, scaffolded to their level - Use of SEND tracker/ KPIs to monitor children's progress is firmly embedded within Rockliffe Manor - Early identification for SEND pupils needs consistently feeds into their personalised assessment and learning journeys - High quality scaffolds and support put in place ensure SEND children make good progress from their starting points as evident in learning looks and observations - Adults are confident in the children's needs and what the children need to work on to reach their full potential and proactively work towards this - Children are challenged regardless of need, focusing on the limitless minds approach				
C. PP children are aspirational and are	2020-21 - Launch of limitless minds approach across	PP children have lower aspirations than their non PP peers.	Drop ins, learning looks and observations will monitor how the children are approaching their	Class teachers	Half termly
confident and resilient to tackle new learning.	the school at whole school inset to introduce the notion that no limits should be placed on learning, learning should be scaffolded for all	PP children are less confident and resilient in their learning,	learning.	Phase Leads	

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children to support them in making good	often having a low sense of	MTP checks will show regular	SLT	
progress from their starting points	self.	opportunities for the children to build		ļ
- Follow up CPD each term to monitor the		resilience planned for throughout the		
successes of the limitless minds approach		curriculum.		
and identify barriers/ next steps for each class				
- Each classroom has growth mindset		Pupil voice will show the children's		
embedded and teachers teach through a		aspirations		
growth perspective with a multi dimensional				
approach, this will be identified through				
learning walks and observations.				
-MTP checks show opportunities for multi				
dimensional teachings, these will also be				
evident in learning looks				
- Sessions planned at the start of the school				
year to teach children the science of the brain				
and the importance of challenge in brain				
development				
- Exciting and engaging global curriculum				
and access to learning				
- Staff mentors for identified vulnerable				
pupils				
- Effective deployment of support staff to				
assist pupils in their learning				
- PP children are given frequent opportunities				
to share and present their learning, as well as				
tackle new experiences and learning				
2021-22				
- Learning looks show that teachers				
confidently use scaffolding, rather than				
differentiation to support all learners.				
- CPD celebrates the success of children, the				
progress made and the gaps closing between				
PP and non PP children				

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Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will yo well?	ou ensure it is implemented	Staff lead	When will you review implementation?
ii. Targeted support	t					
allocation 20	020-21 = ****** 021-22 = ***** 022-23 = ******			3 year fundir	ng allocation	****
% - F ca th re - R wii - C pu in - C pr - C pr - C sc - C	Data shows that gaps begin to close in the of PP children reaching exp or GD Pupil voice collection shows that children an articulate the importance of resilience in heir learning and share examples of how is lilience has had a positive impact on them. Relevant learning experiences enhanced ith external visits and visitors and visitors opportunities for pupils with work with upils from other schools collaboratively and competition. D22-23 Frequent opportunities for children to evelop leadership and presentation skills fargeted support for more PP. pupils to each the GD standard in RWM opportunities for pupils to learn about rofessional careers through topics opportunities to work with secondary thools/FE and HE open days for parents/ training parents on princular expectations.					

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D. Increased attendance rates for PP eligible for	2020-21	Children's attainment and attendance improves when	Monitoring of data to record number of families supported, improved	HSLO	Half termly
PP. Less PP children will	- Role of attendance officer redefined	families are engaged with the	attendance and links with local and	AV/NC	
have persistent	and developed due to staff	school	school community.		
absences.	retirement.			WW	
	- Attendance officer to build	When children are absent from	Ensure the HSLO receives up to date		
	relationships with the school	school significant gaps are	training.	Office	
	community	formed in their learning and in		staff	
	- Targeted support and challenge to	their confidence and resilience.	Parental questionnaires to monitor		
	families to improve attendance and		impact.		
	lateness	Children also socially are			
	- Additional support from attendance	anxious on their return.	Range of parent workshops in the		
	officer at the borough		classroom so parents can learn with		
	- Clear monitoring and		the children/informal coffee mornings		
	communication systems in place		to form parent relationships		
	- Targeted support and challenge to				
	families to improve attendance and				
	lateness.				
	- Support from Home – school liaison				
	officer and DSL				
	- Additional support from Attendance				
	officer at the borough				
	- Clear monitoring and				
	communication system				

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2021-22			
-New attendance officer has built			
strong relationships with the			
community.			
-Targeted support and challenge to			
families to improve attendance and lateness.			
- Barriers to attending school spotted			
in families and support given before			
absence becomes an issue			
- Support from Home – school liaison			
officer and DSL			
- Additional support from Attendance officer at the borough			
- Clear monitoring and			
communication systems in place			
2022-23			
-Parents feel empowered to seek			
support when attendance and			
punctuality appear to become a			
problem			
-Targeted support and challenge to			
families to improve attendance and lateness.			
- Barriers to attending school spotted			
in families and support given before			
absence becomes an issue			
- Support from Home – school liaison			
officer and DSL			
- Additional support from Attendance officer at the borough			
officer at the borough			

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		- Clear monitoring and communication systems in place					
Funding allocation	2021-	21 = ****** 22 = ***** 23 = *****			3 year fundi	I ng allocation	****
iii. Other approa	aches						<u> </u>
Desired outcome		Chosen action/approach	What is the evidence and rationale for this choice?	How will you	ou ensure it is implemented	Staff lead	When will you review implementation?
E. Ensure that fam who require suppo and advice have th confidence to com school to receive t necessary support	ort ne ne into he	Parents have a first point of contact through HSLO offering advice and support on a range of domestic issues and provide links with the support agencies	As a school we have always supported our community. During the lockdown period we had to begin to support families in different ways. Through regular communication we were able to assess the changing	of families attendance school com	of data to record number supported, improved and links with local and imunity. HSLO receives up to date	ZTH NC/AV WW JG	

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community can approach leaders if this. Duthey require support times it	cordingly ways to support uring these challenging : is important that we range of support.	Parental questionnaires to monitor impact. Range of parent workshops virtually at the moment, then in the classroom so parents can learn with the children/informal coffee mornings to form parent relationships		
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	Continue to raise the profile of the support that parents can access Begin to include the PTA in planning events or sessions to meet the presenting needs.				
F. Parents of PP children are engaged in school activities; virtually and in person	Scheduled parental engagement in place, delivered virtually by JG and CAMHs Parent voice collected to identify what the parents would like engagement sessions on Set up of parent G Drive, with support issued on how this is accessed and used. Use of social media to promote engagement sessions Parents targeted for sessions and encouraged/reminded through face to face interactions and phone calls 2021-22 Parental engagement for the wider curriculum planned, informing parents of the themes the children will be learning about.	When parents are engaged with the school attendance improves as well as parental attitude towards education. This will then ensure PP children and their education and discussed in a supportive nature at home and that attendance improves.	Monitoring of data to record number of families attending sessions. Parental voice collected to monitor impact. Range of parent workshops virtually at the moment, then in the classroom so parents can learn with the children/informal coffee mornings to form parent relationships	ZTH NC/AV	Half Termly

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	Parental voice collected to aid planning of forthcoming sessions Online platforms utilised to reach more parents Engagement sessions are recorded and uploaded onto online platform 2022-23 Parental engagement offer is broad in its coverage Parents approach the school with ideas Continue to raise the profile of the support that parents can access				
G. Children take part in frequent enrichment activities and visits which broaden their experiences.	2020-21 Review PP uptake on school clubs and allocate specific spaces to PP children, offering these at discounted prices Enrichment activities are in place eg: music tuition in place for children with pupil premium Enrich children's opportunities by inviting more guest speakers to	Pupils will be able to develop their language through discussions of different experiences and this will lead to improvement in vocabulary and ideas within their written work. Accelerated progress made by vulnerable children as they develop positive attitudes to learning through engaging experiences.	Curriculum maps show engaging hooks involving educational trips/visitors half termly Twitter will document experiences children are receiving Pupil voice will capture the impact this has had on children Learning in books will show uplifted vocabulary gained through these experiences	AV/NC	Half termly

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	speak to the children, virtually and		
	weaving these through learning		
	journeys so they are purposeful		
	2021-22		
	Pupil leadership opportunities are extended through collaborating with children in other Inspire schools		
	Review of current external visits and visitors to ensure a wide range of experiences and representation		
	2022-23		
	A strong partnership with higher education establishments eg: universities to enable visits for children		
Funding allocation	2020-21 = ****** 2021-22 = ****** 2022-23 = ******	3 year funding allocation	****

6. Review of expenditure	
Previous Academic Year 2019/20	
Funding amount: £	Proportion of disadvantaged pupils in the school = %
i. Quality of teaching for all	

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pact: Did you meet the success de impact on pupils not eligible for iate.	Lessons learned (and whether you will continue with this approach)	Cost
pact: Did you meet the success de impact on pupils not eligible for	Lessons learned (and whether you will continue with this approach)	Cost
d		de impact on pupils not eligible for (and whether you will continue with this approach)

7. Additional detail

In this section you can annex or refer to additional information which you have used to inform the statement above. Our full strategy document can be found online at: www.aschool.sch.uk

^{*}The three-year strategy will be regularly reviewed and is a working document. As a result of the regular reviews some priority areas may be changed throughout the three-year span. These changes will be reported and discussed with governors